SOCIAL WELFARE AND LABOUR SECRETARIAT

ORDER

Bangalore dated 2nd August 1974

S.O. 2379—

Whereas the Government of Karnataka are of opinion that an Industrial Dispute exists between the workmen and the management of Mysore Coffee Processing Co-operative Society Ltd., Mysore, on the points noted below.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Dispute Act 1947 (Central Act No. 14 of 1947), the Government of Karnataka hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute

" Are the workmen of the Mysore Coffee Processing Co-operative Society Ltd., P.B. No. 51, V. V. Mohalla, Mysore-2, justified in demanding the following :—

(1) Confirmation of the following casual labourers with effect from 1st January 1973 :—

(a) Sri Mahaveda.
(b) Sri Kali.
(c) Sri Nanjunda.
(d) Sri Narasimha.
(e) Sri Ikbal.
(f) Sri Putte Gowda.
(g) Sri Ganesha.
(h) Sri Puttalingaiah.
(i) Sri Raja.
(j) Sri Chikkathimma.
(k) Sri Devegowda.
(l) Sri Thimma.
(m) Sri Ninge Gowda and

(n) Sri Ananda.

(2) All the employees of the Society, who will be drafted for night shift work should be paid a night shift allowance at the rate of Rs. 20 per month, per head, with effect from 1st January 1973 and also to supply a cup of tea free of cost to each worker.

(3) All the employees of the society should be paid an attendance bonus at the rate of Rs. 10 per month, per head, with effect from 1st January 1973.

(4) All the employees working in Garbling Section should be paid the wages at the following rates with effect from 1st January 1973 :—

Existing wages	Enhanced wages
Rs. 1—25 per 50 Kgs.	.. Rs. 2—00
Rs. 1—50 per 50 Kgs.	.. Rs. 2—50
Rs. 1—75 per 50 Kgs.	.. Rs. 3—00

(b) All the women employees of rhe society should be provided with two sarees and four blouses per year per head.

(c) The Garbler Mukdam employees should be fitted into the graded scales of wages of Rs. 75—1—80—2—90.

(5) The Ayah, Smt. Manchamma of the Creche of the Society should be fitted in the grade pay scales of wages of Rs. 65—1—75 plus other allowances as admissible to other permanent workers, with effect from 1st January 1973,

If not, to what relief and quantum of relief, the workers of the said society are entitled to ?".

[No. SWL 765 LLD 73].

By Order and in the name of the Governor of Karnataka,

K. MYLARAPPA,

Under Secretary to Government,
Social Welfare and Labour Department.